EIGHTEENTH ANNUAL EMPLOYEE OF THE YEAR
AWARDS LUNCHEON
FRIDAY, MAY 17, 1974, NOON

IT IS AN HONOR AND A PRIVILEGE FOR ME TO BE HERE AS
YOU INAUGURATE FEDERAL DAY IN HAWAII AND TO PARTICIPATE IN YOUR
EIGHTEENTH ANNUAL AWARDS PROGRAM FOR OUTSTANDING FEDERAL
EMPLOYEES.

Aloha

Vice, Tong - Ann Tong
Congressman F. Matsumoto - Pat Fujii
Dulski -
Mayda Tani.
THE RECOGNITION PROGRAM FOR FEDERAL EMPLOYEES THAT YOU ARE CONDUCTING TODAY SERVES NOT ONLY TO HONOR THESE OUTSTANDING MEN AND WOMEN BUT PROVIDES AN APPROPRIATE ACCOUNT OF YOUR STEWARDSHIP TO THE CITIZENS OF THIS STATE AND THIS COUNTRY WHO SUPPORT OUR FEDERAL INSTITUTIONS WITH THEIR TAX DOLLARS. BY ENLARGING YOUR PROGRAM TO COVER INFORMATION ON THE SERVICES AND MISSIONS OF THE VARIOUS FEDERAL AGENCIES, YOU HAVE UNDERSCORED THE SCOPE AND IMPORTANCE OF YOUR WORK AND PROVIDED AN APPROPRIATE SETTING FOR THE RECOGNITION OF THE DEDICATION AND SERVICE OF FEDERAL EMPLOYEES REPRESENTING THESE AGENCIES.
I am especially impressed by the diversity of occupations and the range of grade levels of the outstanding employee nominations -- clerks to engineers and grades 2 to 14. It is dramatic proof that the civil service system recognizes dedication, ability, and faithful service across the spectrum of jobs and not for just those at the top.

I appreciate "Bohan," but I know in my heart who does all the work.
WITH SO MANY OUTSTANDING EMPLOYEES TO CHOOSE FROM, I AM
SURE THE JUDGES MUST HAVE HAD A DIFFICULT TIME SELECTING THE WINNERS.
I AM VERY HAPPY THAT I DID NOT HAVE TO PERFORM THIS SOLOMON-LIKE
TASK. BEING THE NATION'S FIRST "INSTANT" VICE PRESIDENT HAS
PROVIDED ME WITH ENOUGH CHALLENGES.

THE PEOPLE, THE CONGRESS, AND THE PRESIDENCY UNDER CHESTER ALAN ARTHUR CAN CLAIM CREDIT FOR STARTING A CAREER CIVIL SERVICE, AND FOR A GREAT DEAL OF CARE AND ATTENTION IN SEEING TO IT THAT THE CONCEPT OF A MERIT SYSTEM OF PUBLIC EMPLOYMENT BECAME MORE THAN JUST A CONCEPT; THAT IT BECAME A LIVING, BREATHING, PRODUCING ARM OF GOOD GOVERNMENT.
IT IS UNFORTUNATE THAT THE TERM "CIVIL SERVICE" OFTEN CONJURES UP THE VERY OPPOSITE OF WHAT I AM TALKING ABOUT, FOR IN THIS ENLIGHTENED WORLD THERE ARE SOME WHO STILL EQUATE CIVIL SERVICE WITH SECURITY AND ROUTINE.

TO ME, CIVIL SERVICE HAS A MUCH HIGHER MEANING.
IT IS A WORK ENVIRONMENT FOR WHICH TOP NOTCH PEOPLE ARE SELECTED ON THE BASIS OF ABILITY; A PLACE WHERE THE PRODUCT OF ONE'S HANDS IS MORE IMPORTANT THAN THE COLOR OF ONE'S HANDS; A PLACE WHERE THE WORK ITSELF TAKES PRECEDENCE OVER THE SEX OF THE PERSON DOING IT; A PLACE WHERE SERVICE TO THE PEOPLE TRANSCENDS PARTY LABELS; A PLACE WHERE THE WORD "SERVICE" MEANS EXACTLY WHAT IT SAYS.
TO ME CIVIL SERVICE MEANS TREMENDOUS KNOWLEDGE AND A GREAT DEPTH OF UNDERSTANDING ON THE PART OF CAREER PEOPLE WHO HAVE DEVOTED THEIR LIVES TO GOVERNMENT.

WHEN THE NATION WAS CONFRONTED WITH THE ENERGY CRISIS, A NEW GOVERNMENT AGENCY HAD TO BE CREATED ALMOST OVERNIGHT. DRAWING ON THE EXPERTISE AND COMPETENCE ALREADY AVAILABLE IN THE CIVIL SERVICE, THE FEDERAL ENERGY OFFICE WAS IN BUSINESS WITHIN TWO WEEKS.
MORE THAN A DECADE AGO, THE UNITED STATES WAS CHALLENGED TO
PUT A MAN ON THE MOON BEFORE 1970 -- A TASK THAT STRAINED SCIENCE AND
TECHNOLOGY TO THEIR OUTERMOST LIMITS. IT WAS DONE THROUGH A
PRODUCTIVE JOINT EFFORT OF GOVERNMENT AND INDUSTRY....AND ONE OF THE
MEN IN CHARGE, ROBERT GILRUTH, HAD THIS TO SAY: "NOWHERE BUT IN
THE FEDERAL SERVICE COULD WE HAVE FOUND THE QUALITY AND QUANTITY OF
TALENT REQUIRED TO CARRY OUT A MISSION OF THIS SIZE."
WE CANNOT HAVE A STRONG ECONOMY AND A VIABLE SOCIETY

WITHOUT REPRESENTATIVE, RESPONSIBLE, EFFECTIVE GOVERNMENT. AND

WE CAN HAVE THIS KIND OF GOVERNMENT ONLY IF IT IS MADE UP OF ABLE

PEOPLE DEDICATED TO ADVANCING THE BASIC PRINCIPLES ON WHICH OUR

INSTITUTIONS ARE ESTABLISHED.

TO AN OLD NAVY VETERAN, CIVIL SERVICE MEANS A TAUT SHIP

STEAMING ON A STEADY COURSE. WHATEVER SQUALLS AND HEAVY SWELLS

MAY COME, THE SHIP RIDES STEADY AND TRUE.
THERE IS AWARENESS, ON THE PART OF ELECTED LEADERSHIP AS WELL AS ON THE PART OF THE TWO AND A HALF MILLION MEN AND WOMEN WHO COMPRISE THE CIVIL SERVICE, THAT THE SERVICE EXISTS TO CARRY OUT THE PROGRAMS THAT PEOPLE EXPECT OF THEIR NATIONAL GOVERNMENT.

FROM MY NEW VANTAGE POINT IN THE EXECUTIVE BRANCH OF GOVERNMENT, CIVIL SERVICE MEANS A SOLID FOUNDATION OF COMPETENCE ASSURING THAT THE MANDATE THE VOTERS HAVE GIVEN THE POLITICAL LEADERSHIP WILL BE CARRIED OUT.
I understand there is a large federal community in Hawaii that is comprised of approximately 25,000 career civil servants and nearly 5,000 employees in the military exchanges and restaurants.

I also understand that this is a work force, along with military personnel, that is very generous in volunteer work and contributions. This is illustrated by the fact that Honolulu is one of the three cities having federal executive boards that contributed over a million dollars in the combined federal campaign. Let me congratulate you on this exceptional record. This is the aloha spirit in action.

It is a good example of putting your money where your heart is.
ALTHOUGH I WILL BE UNABLE TO BE WITH YOU AS THE NOMINEES ARE INTRODUCED, I WANT TO ADD MY VERY SINCERE COMPLIMENTS TO THOSE WHO WILL BE HONORED TODAY FOR THEIR ACHIEVEMENTS AND FOR THEIR SERVICE.

I SALUTE YOU. I EXTEND MY BEST WISHES TO YOU AND TO ALL OF YOUR FELLOW FEDERAL EMPLOYEES. WE ARE PROUD OF YOU AND WE THANK YOU FOR THE GREAT JOB THAT YOU HAVE DONE AND THAT YOU WILL CONTINUE TO DO IN THE YEARS AHEAD.

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It is an honor and a privilege for me to be here as you inaugurate Federal Day in Hawaii and to participate in your Eighteenth annual awards program for outstanding Federal employees.

The recognition program for Federal employees that you are conducting today serves not only to honor these outstanding men and women but provides an appropriate account of your stewardship to the citizens of this State and this country who support our Federal institutions with their tax dollars. By enlarging your program to cover information on the services and missions of the various Federal agencies, you have underscored the scope and importance of your work and provided an appropriate setting for the recognition of the dedication and service of Federal employees representing these agencies.

I am especially impressed by the diversity of occupations and the range of grade levels of the outstanding employee nominations — clerks to engineers and grades 2 to 14. It is dramatic proof that the civil service system recognizes dedication, ability, and faithful service across the spectrum of jobs and not for just those at the top.

With so many outstanding employees to choose from, I am sure the judges must have had a difficult time selecting the winners. I am very happy that I did not have to perform this Solomon-like task. Being the Nation's first "instant" Vice President has provided me with enough challenges.

I believe that one of the best ideas the people have ever expressed, and one of the best acts ever to come out of the Congress, was the creation of a career civil service back in 1883.

I am convinced that a strong career service is one of the greatest strengths of our democratic process and one of the best guarantees of sound, effective, and efficient government — even more so in 1974 than in 1883.

The people, the Congress, and the Presidency under Chester Alan Arthur can claim credit for starting a career civil service, and for a great deal of care and attention in seeing to it that the concept of a merit system of public
employment became more than just a concept; that it became a living, breathing, producing arm of good government.

It is unfortunate that the term "civil service" often conjures up the very opposite of what I am talking about, for in this enlightened world there are some who still equate civil service with security and routine.

To me, civil service has a much higher meaning.

It is a work environment for which top notch people are selected on the basis of ability; a place where the product of one’s hands is more important than the color of one's hands; a place where the work itself takes precedence over the sex of the person doing it; a place where service to the people transcends party labels; a place where the word "service" means exactly what it says.

To me civil service means tremendous knowledge and a great depth of understanding on the part of career people who have devoted their lives to government.

When the nation was confronted with the energy crisis, a new Government agency had to be created almost overnight. Drawing on the expertise and competence already available in the civil service, the Federal Energy Office was in business within two weeks.

More than a decade ago, the United States was challenged to put a man on the moon before 1970 — a task that strained science and technology to their outermost limits. It was done through a productive joint effort of Government and industry ... and one of the men in charge, Robert Gilruth, had this to say: "Nowhere but in the Federal service could we have found the quality and quantity of talent required to carry out a mission of this size."

We cannot have a strong economy and a viable society without representative, responsible, effective government. And we can have this kind of government only if it is made up of able people dedicated to advancing the basic principles on which our institutions are established.

To an old Navy veteran, civil service means a taut ship steaming on a steady course. Whatever squalls and heavy swells may come, the ship rides steady and true.

There is awareness, on the part of elected leadership as well as on the part of the two and a half million men and women who comprise the civil service, that the service exists to carry out the programs that people expect of their national government.

From my new vantage point in the Executive Branch of government, civil service means a solid foundation of competence assuring that the mandate the voter have given the political leadership will be carried out.

(more)
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Although I will be unable to be with you as the nominees are introduced, I want to add my very sincere compliments to those who will be honored today for their achievements and for their service.

I salute you. I extend my best wishes to you and to all of your fellow Federal employees. We are proud of you and we thank you for the great job that you have done and that you will continue to do in the years ahead.

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PROGRAM

FEDERAL DAY

18th ANNUAL
AWARDS LUNCHEON

Honoring the 1973 Federal Employees of the Year

Sponsored by the Honolulu-Pacific Federal Executive Board
FEDERAL EMPLOYEE OF THE YEAR COMMITTEE

CHAIRMAN
COLONEL W. E. Y. PAXTON, USAF
Commander, 15th Air Base Wing

VICE CHAIRMAN
JOSEPH B. BERTON
Deputy Director, Pacific-Asia Region
Federal Aviation Administration

JUDGES
JOHN S. DAVIES
Director, Honolulu District Office
Department of Commerce

TICKETS/TREASURER
ARTHUR C. STRONG
Deputy Civilian Personnel Officer
U.S. Army Civilian Personnel Office, Hawaii

LUNCHEON ARRANGEMENTS
MRS. ELISIE H. CHANG
Regional Disbursing Officer, U.S. Treasury

PROGRAM
JEROME A. COOK
Head, Employee Relations Division
Pearl Harbor Naval Shipyard

PUBLICITY
LT COLONEL WILLIAM C. WOODRUM, USAF
Chief of Information
15th Air Base Wing

MUSIC
MAJOR JOHN R. NALEZNY, USAF
Commander, 501st Air Force Band

AWARDS
JAMES L. ANDERSON
Chief, Management Analysis Branch
U.S. Army Engineer Division, Pacific Ocean

LOGISTIC SUPPORT
GEORGE ZUCKER
Executive Assistant
Federal Executive Board

PROGRAM

INVOCATION
BISHOP HARRY S. KENNEDY
Retired Episcopal Bishop of Hawaii

WELCOME AND INTRODUCTIONS
JACK G. WEBB
Chairman, Honolulu-Pacific Federal Executive Board

ADDRESS
The Vice President of the United States

PRESENTATION OF CERTIFICATES AND AWARD OF TROPHIES
Coordinator:
COLONEL W. E. Y. PAXTON, USAF
Chairman, Employee of the Year Committee

NATIONAL ANTHEM
Air Force Band of the Pacific
Under the Direction of
MAJOR JOHN R. NALEZNY
MANAGER OF THE YEAR
MRS. HEAL BLAINEHEL
Wife, Former Mayor, City and County of Honolulu

HAROLD C. KITTELBERGER
Trustee, Campbell Estate

MRS. CHINN HO
Volunteer Worker

MRS. SHERIDAN JING
Wife, Chairman of the Board, Chamber of Commerce of Hawaii

GEORGE G. MASON
Regional Director of Sales
Braniff International Airways

MAN OF THE YEAR
MRS. TAMAO KEPFU
Wife, Speaker of the House, Hawaii State Legislature

MRS. JOSEPH A. BURKE
Wife, Governor, State of Hawaii

RANDOLPH A. CROSSLEY
Chairman of the Board and Chief Executive Officer
The Hawaii Corporation

MRS. THOMAS HAMILTON
Volunteer Worker

JAMES M. MURATA
Chairman of the Board and Chief Executive Officer
City Bank of Honolulu

ROLLE B. SMITH, SR.
Management Consultant
NOMINEES FOR OUTSTANDING MAN FEDERAL EMPLOYEE

HARRY Y. AOKI  
KOON K. CHONG  
ANDREW K. T. CHEN  
ARTHUR L. FILION  
WESLEY P. FREEMAN  
DAVID A. KATZ  
JOHN T. K. LUM  
YASUJI MIYAGUCHI  
WALLACE T. MIYAZONO  
ARTHUR W. PARK  
HENRY C. SCHULCK  
YENUTO SUGA  
KENNETH T. TENAGA  
KENNETH Y. TSUJIOKA  
JAMES H. UCHITAMA  
ALFRED J. VOYER

Naval Facilities Engineering Command  
Contracts, Mid Pacific  
Pearl Harbor Naval Shipyard  
National Weather Service Pacific Region  
Pacific Division, Naval Facilities Engineering Command  
Pacific Command  
Naval Supply Center, Pearl Harbor  
Marine Corps Air Station, Kaneohe Bay  
Fourteenth Coast Guard District  
U.S. Postal Service  
Federal Aviation Administration  
Soil Conservation Service  
15th Air Base Wing, USAF  
Veterans Administration Regional Office  
Navy Public Works Center, Pearl Harbor  
National Marine Fisheries Service  
Honolulu Laboratory  
United States Army, Pacific

NOMINEES FOR OUTSTANDING YOUNG FEDERAL EMPLOYEE  
(30 years of age or under)

PRISCILLA ALESNA  
CURTIS D. M. CHONG  
LYNN T. KANG  
WILLIAM M. ROBINSON, JR.  
GEORGE H. WELLS  
MARK T. YAMAMURA  
ESTHER YAMAUCHI

Marine Corps Air Station, Kaneohe Bay  
Federal Aviation Administration  
15th Air Base Wing, USAF  
Pacific Division, Naval Facilities Engineering Command  
Pearl Harbor Naval Shipyard  
Naval Facilities Engineering Command Contracts, Mid Pacific  
USACE Signal Support Agency, Hawaii

NOMINEES FOR OUTSTANDING FEDERAL MANAGER

ROBERT A. DAUBER  
LENIS P. FOSTER  
JOY W. LOURAIAO  
FRANCIS K. Y. MAU  
TOSHIRO MORITA  
DAVID T. PLIMIER  
JOHN W. SEWELL  
MAX TEMPLEMAN  
NATHAN L. WOHRMAN

U. S. Pacific Fleet Command  
15th Air Base Wing, USAF  
Naval Supply Center, Pearl Harbor  
Pacific Division, Naval Facilities Engineering Command  
Naval Facilities Engineering Command Contracts, Mid Pacific  
Pearl Harbor Naval Shipyard  
Federal Aviation Administration  
U. S. Army Support Command, Hawaii  
Navy Public Works Center, Pearl Harbor
FEDERAL DAY

This first Federal Day held in connection with the Employee of the Year Awards Program has been designed not only to focus on the dedication and service of Federal employees, but to provide a source of information on the activities of Federal agencies which serve the community where they are situated. The seminars, demonstrations, and exhibits prepared by members of the Federal Executive Board are an endeavor to communicate and foster mutual understanding among Federal agencies and the community at large.

JACK G. WEBB
Director
Pacific-Asia Region
Federal Aviation Administration

Chairman
Honolulu-Pacific Federal Executive Board

JOSEPH B. NESTOR
Deputy Director
Pacific-Asia Region
Federal Aviation Administration

Federal Day Coordinator

Hilton Hawaiian Village Hotel
Honolulu, Hawaii
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